

VACANCY – AQUACULTURE MANAGING COMMITTEE

This Committee is mandated by the Trust Board to manage the Group's Aquaculture Assets in a sustainable manner. Presently these assets are across the rohe from Golden Bay to Tory Channel.

A vacancy has arisen in that we continue to build capacity in our Group.

Aquaculture is New Zealand's fastest growing primary industry. Globally the demand for premium seafood is high and is expected to grow as the world's wild capture fisheries are at or nearing capacity. New Zealand's aquaculture industry is well placed to help meet this demand and to do so sustainably.

Te Ātiawa o Te Waka-a-Māui Trust has a desire to invest in aquaculture in the Top of the South Island.

Matters of particular importance to Te Ātiawa O Te Waka-a-Māui include:

- · The intergenerational sustainable management of MOANA
- Insuring sound and sustainable investment, business, and natural environment strategies that provide for future generations

Aquaculture provides a sustainable investment opportunity that ensures a long-term asset for future generations. This is in line with the Group's Aquaculture Strategy and our Strategic Investment Plan.

The New Zealand Government's Aquaculture Strategy released in September 2019 states that "Aquaculture is and will continue to be a value success story. A strong innovation programme and co-investment between Government and industry have been key to New Zealand delivering premium, high value products to the world. There is still scope for being more productive, efficient and sustainable, and deriving greater value from what we grow. Examples include mussel oils, powders and extracts; high value nutrition; and premium salmon. There are other opportunities on offer – such as through macro-algae farming to provide ecosystem services, buffering ocean acidification, and storing carbon."

We wish to appoint a registered whānau member who has the following skills/knowledge:

- i) An understanding/experience of NZ mussel farming and all its complexities;
- ii) Knowledge of other aquaculture species such as finfish and seaweed;
- iii) Knowledge of New Zealand's Aquaculture Industry;
- iv) An understanding of economic returns and be able to financially assess investment opportunities and asset returns/profitability;
- v) Able to meaningfully and proactively participate and give input at monthly meetings;
- vi) An aquaculture/marine farming background is preferred;
- vii) Investment knowledge and expertise;
- viii) An understanding of Kaitiakitanga and Māori business principles;
- ix) An understanding of Te Reo Māori with a willingness to learn;
- x) A well proven background in Tīkanga Māori utilised on the sea and on land and knowledge of application;
- xi) Allocate at least 10 hours a month, including a monthly meeting.