

ADDENDUM TO SENIOR ADVISOR POSITION – MATUA KŌKIRI

The following requirements are in addition to the relevant requirements contained in the generic Senior Advisor position description.

At Oranga Tamariki—Ministry for Children, we are committed to putting children and young people at the heart of everything we do and say. We value the wellbeing of tamariki and rangatahi above all else. We want to ensure that all children and young people are in loving whānau and communities.

We have an opportunity for a Senior Advisor – Matua Kōkiri covering the Services to Children and Families Upper South region, to join our team. As this role covers the greater Upper South region, travel is required.

Purpose of Position

The principles and commitments within the Treaty of Waitangi are required to be adhered to by all crown agencies, and this has been emphasised by the intent expressed within the Expert Advisory Panel report, alongside the amendment to the Oranga Tamariki (Children Young Persons & Their Families Act 1989) which requires Oranga Tamariki to develop strategic partnerships with hapū, Iwi and Māori organisations. The Matua Kōkiri role will support the establishment of working relationships and partnerships with hapū, Iwi and Māori organisations to improve outcomes that make a difference for tamariki Māori and their whānau. This role will operate within the Oranga Tamariki Upper South regional boundaries.

Key Functional Relationships

Internal

- Regional Manager
- Site Managers
- Cultural advisor
- Senior Advisors
- Executive Manager
- Māori Specialist roles

External

- Whānau / Hapū / Iwi
- Māori / Iwi Services, Marae, and Kaupapa Māori Providers
- Government Agencies and NGOs.
- Local community networks

Staff Responsibilities

- Nil

Financial Delegations

- Nil

Accountabilities

The person will operate as a key member of the Upper South Oranga Tamariki Leadership Group, by contributing strategically to further develop regional and national service delivery outcomes and initiatives as well as supporting stakeholder engagement. As we continue on our journey to embed a new way of working with our tamariki, whānau and communities, the role will support the Regional and Site Managers in leading out the implementation of our future operating model across the Upper South region.

Provide an Iwi lens into Oranga Tamariki's service design, investment prioritisation and system design, brokering co-design opportunities or collaborative exercises with Iwi and key Māori partners to achieve this.

To be a connection point between Iwi, Māori partners and Oranga Tamariki within our regional boundary,

Appointee Specification

- Expertise in leading operational service delivery within a social work services context or comparable organisation.
- Experience in successful project development and project management
- Excellent relationship management skills, being able to build effective working relationships at all levels between Oranga Tamariki and iwi
- A proactive approach and have great attention to detail, be one step ahead of the game.
- Excellent computer, verbal, written and interpersonal skills.
- A relevant tertiary qualification or management experience would be preferred.
- A current, full, clean driver licence.

Competencies

Essential Competencies

- Effective organisation, planning and time management skills
- Proven successful experience in working with iwi and community
- Ability to apply the principles of the te Tiriti o Waitangi and the Oranga Tamariki Act
- Excellent communication and engagement skills.
- Have a good understanding and knowledge of te reo me ōna tikanga.
- Demonstrated ability to work in collaborative peer and other stakeholder relationships.
- Established relationships and networks with local hapū, iwi Marae and community