

# Hei Rata Whakaruruhau

# Māori pre-governance leadership programme 2018

This 5-day programme will introduce emerging Māori leaders to leadership tools drawn from different Māori, non-Māori and global settings. Participants will examine how leadership themes link back to their own tribal, Māori land trust or company workplace strategy and culture. The programme will prepare them for the expectations of Māori governance roles in the future. It is provided in partnership between Te Pūtea Whakatupu Trust, the Federation of Maori Authorities and the Victoria University of Wellington.

#### When

Thursday 30 August to Tuesday 4 September 2018 (plus travel before and after).

# Location

Victoria Business School (Rutherford House, 23 Lambton Quay, Wellington).

# *Programme Themes*

- 1. The Māori Economy and the Government Environment identifying the differences
- 2. Māori Governance Structures and Roles navigating the landscape
- 3. Strategic Leadership navigating for the future
- 4. Legislation and Resource Management navigating and improving systems
- 5. People Leadership identifying and developing talent
- 6. Delivery Management and Strategic Execution making it happen
- 7. Stewardship ethics and transparency
- 8. Negotiation Skills focus on negotiation dynamics within Māori entities
- 9. Communication Skills identifying communication channels and networking

(Themes will be interwoven through and with ngā āhuatanga Māori)

# *Programme Format*

The programme will run from Thursday evening, then from Friday to Tuesday 9am –

# **Programme Details:**

# Dates / times:

Starts Thu 30<sup>th</sup> August, 4.30pm

Finishes Tues 4 September 1.30pm

#### Venue:

Victoria Business School Victoria University, Wellington

#### **Enrolment:**

Please request an online enrolment application form from

profdev@vuw.ac.nz

Successful applicants will be notified by mid-August at the latest.

### **Further Information:**

If you have any questions in relation to this opportunity, please do not hesitate to contact Dr Riri Ellis at riri.ellis@vuw.ac.nz



5pm. It will include presentations, guest speakers, a site visit, workshops, case-studies and reflections.

# Project Work

Participants will be asked to prepare a short brief about an issue or problem related to Māori governance, prior to the programme. This will be discussed during the programme and participants will present on the brief at the conclusion of the programme. A follow-up video conference will be convened to discuss how participants have identified and worked on their action plans for future governance roles.

# Benefits for you:

- increased confidence in who you are as a future leader and the value of your contribution
- increased clarity of purpose and intent
- greater influence, impact and profile
- better relationships with your colleagues and future peers
- improved wellbeing and resilience
- enhanced career prospects
- improved knowledge acquisition

# Benefits for your tribe/trust:

- increased intergenerational commitment to succession planning
- improved skills to draw from for future governance roles
- increase in credible and trained trustees to draw from in the future
- increased number of future leaders as role models
- healthier group dynamic in leadership team

### Who should attend:

This programme is aimed at emerging Māori leaders aged between 18-35 years of age who aspire to be in Māori governance roles in the future. It is relevant for Māori in public, private, tribal and non-tribal organisations.

## Cost:

Placements are sponsored by Te Pūtea Whakatupu Trust. Participants will need to arrange their own travel. Accommodation is provided on a twin share basis.

# **Programme Details:**

# Dates / times:

Starts Thu 30<sup>th</sup> August, 4.30pm

Finishes Tues 4 September 1.30pm

#### Venue:

Victoria Business School Victoria University, Wellington

### **Enrolment:**

Please request an online enrolment application form from

# profdev@vuw.ac.nz

Successful applicants will be notified by mid-August at the latest.

### **Further Information:**

If you have any questions in relation to this opportunity, please do not hesitate to contact Dr Riri Ellis at riri.ellis@vuw.ac.nz